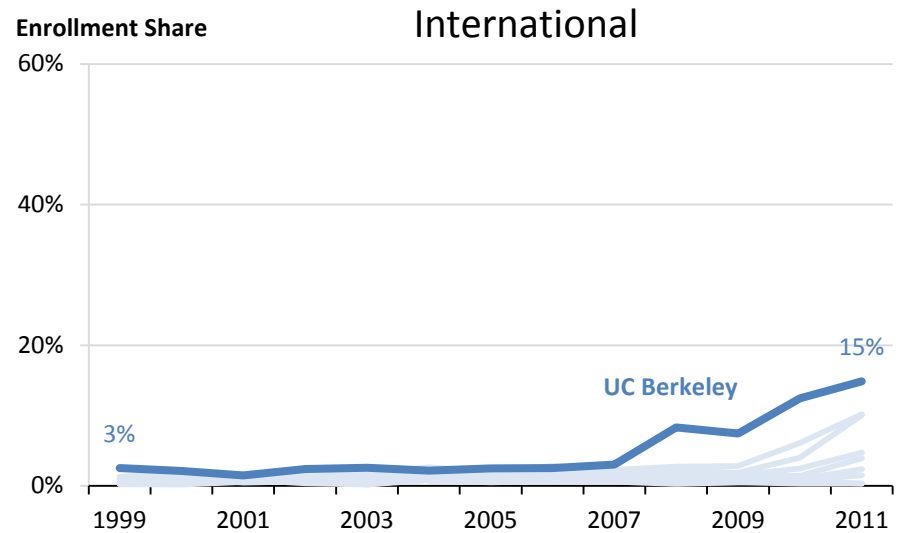
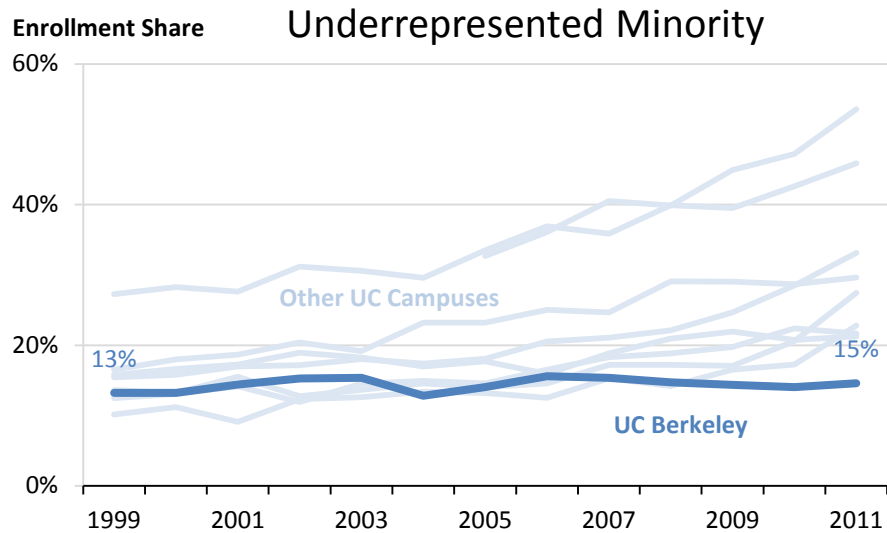
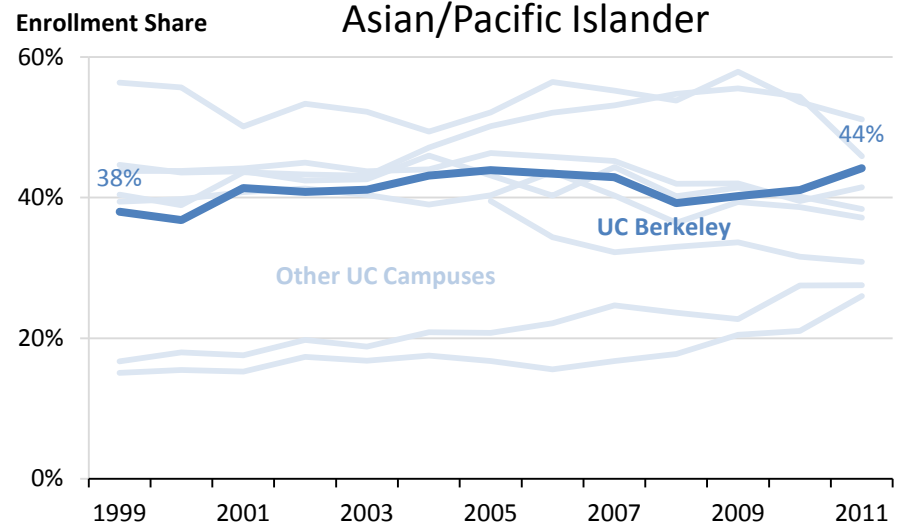
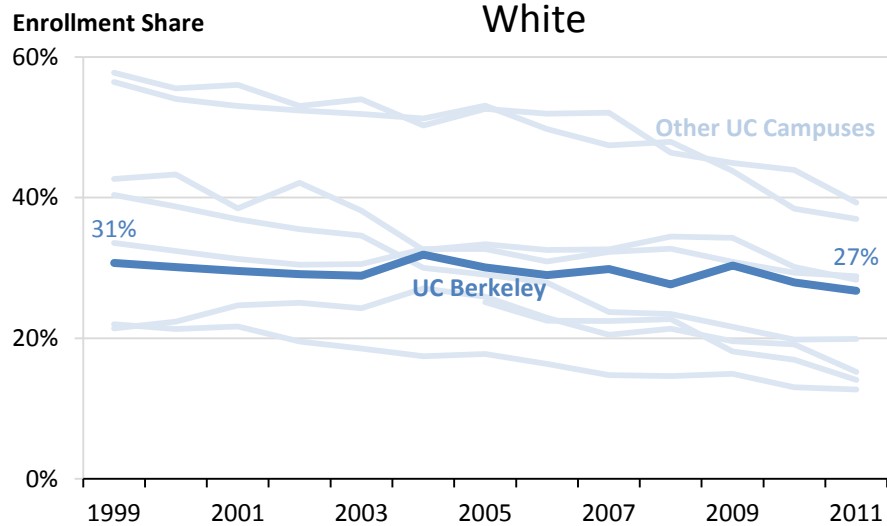


Access, Success, and Climate for African American Undergraduates at UC Berkeley

Prepared by Equity & Inclusion and
Office of Planning & Analysis

March 2014

Berkeley Ranks Last Among UCs in URM New Freshmen Enrollment Shares



URM = Underrepresented Minority (Chicano/Latino, African American, American Indian/Alaska Native)

UC Berkeley Undergraduate Student Profile, Fall 2013

	Headcount	Percent
Total	25,951	100%
Asian	9,984	38%
White	7,162	28%
Underrepresented Minority	4,380	17%
Chicano/Latino	3,341	13%
African American	871	3%
Native American/Alaska Native	168	<1%
Pacific Islander	60	<1%
Decline to State	1,029	4%
International	3,336	13%

Source: UC Berkeley, Cal Answers

African American Undergraduate Student Profile, Fall 2013

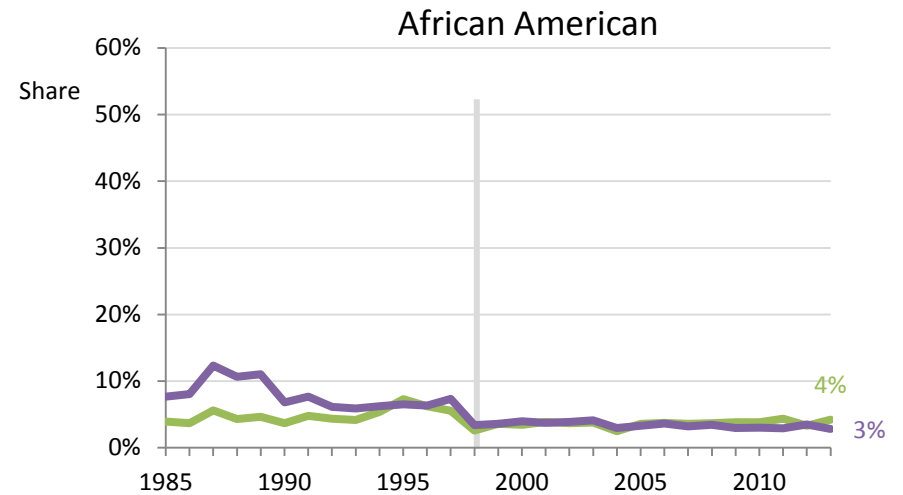
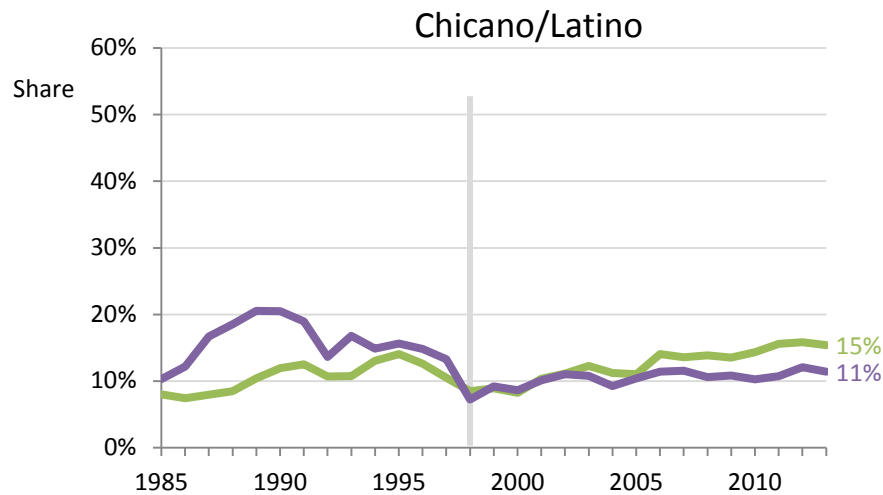
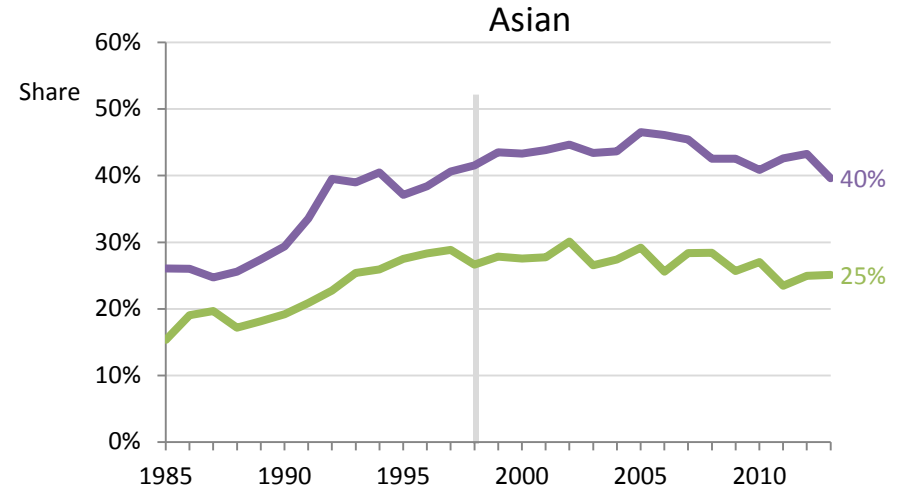
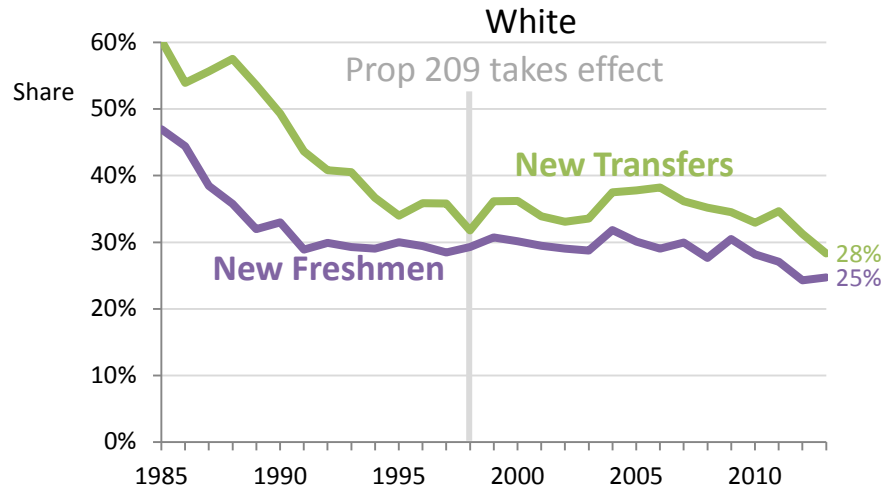
	Freshmen Entrants		Transfer Entrants	
	Headcount	Percent	Headcount	Percent
Total	627	100%	238	100%
Men	234	37%	114	48%
Women	393	63%	124	52%
First generation college*	281	45%	121	51%
Non-first generation college	346	55%	117	49%
Low income or poor**	n/a	29%	n/a	28%
Working class	n/a	30%	n/a	45%
Middle class	n/a	27%	n/a	18%
Upper-middle class/wealthy	n/a	14%	n/a	10%

Source: UC Berkeley, Cal Answers , UCUES, and SONS

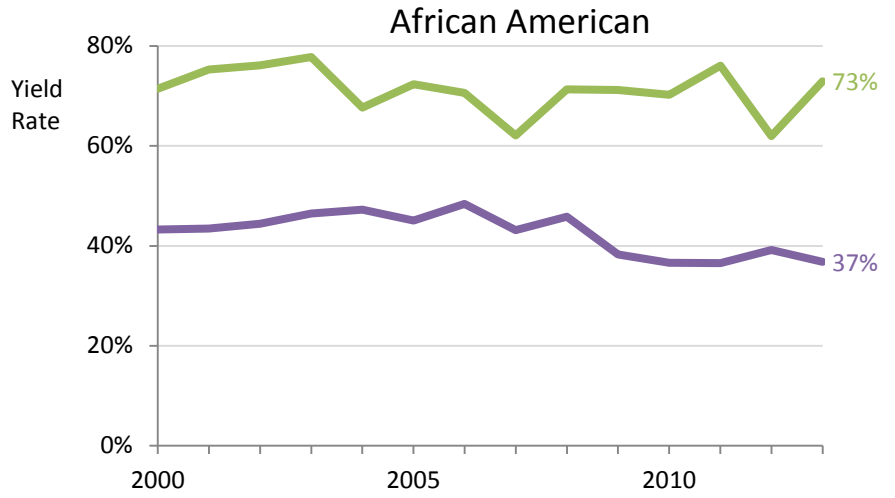
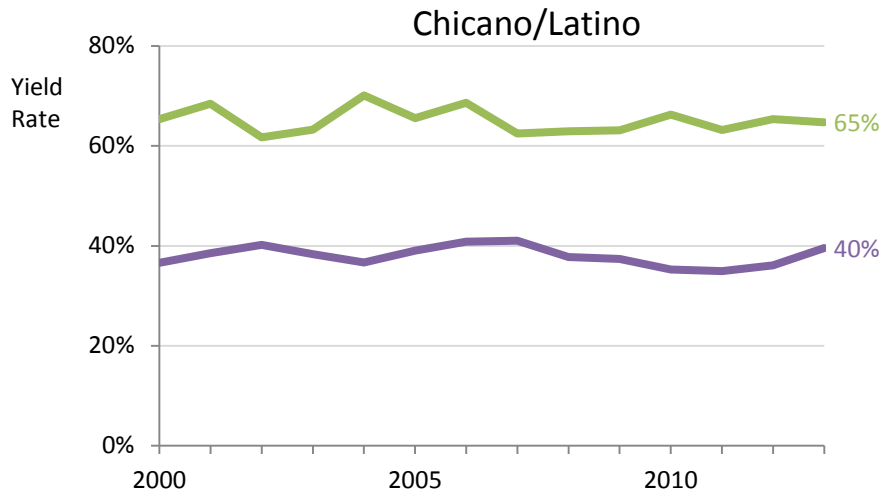
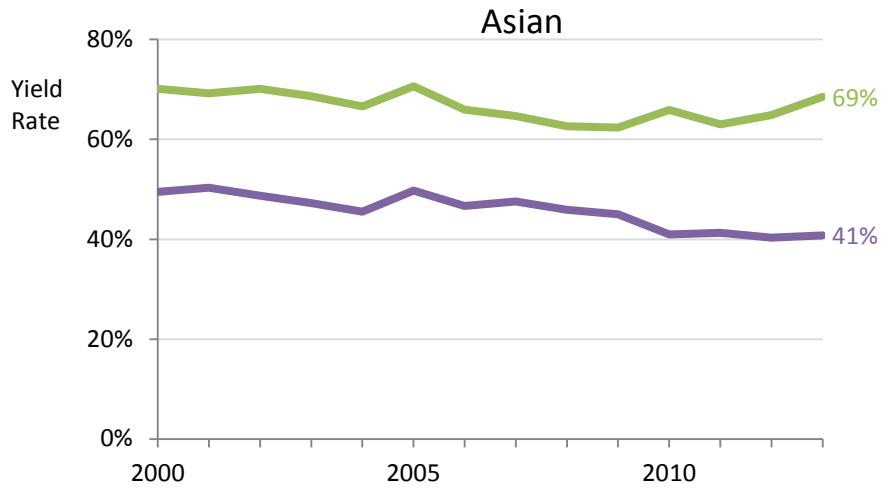
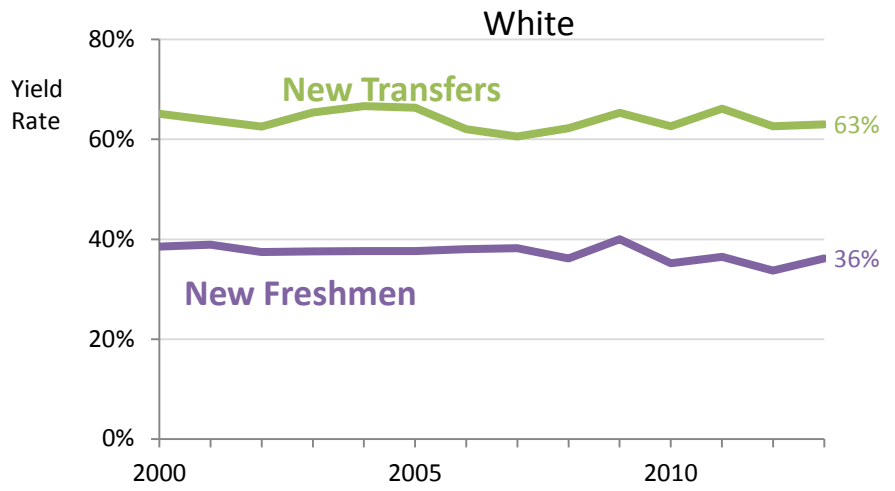
*First generation college status is defined as neither parent completing a four-year degree. Students with unknown first-generation college status are included with non-first generation college students.

**Socioeconomic status comes from the UCUES question "Which of the following best describes your social class when you were growing up?"

URM Newly Entering Enrollment Shares at UC Berkeley Dropped by 50% After Prop 209

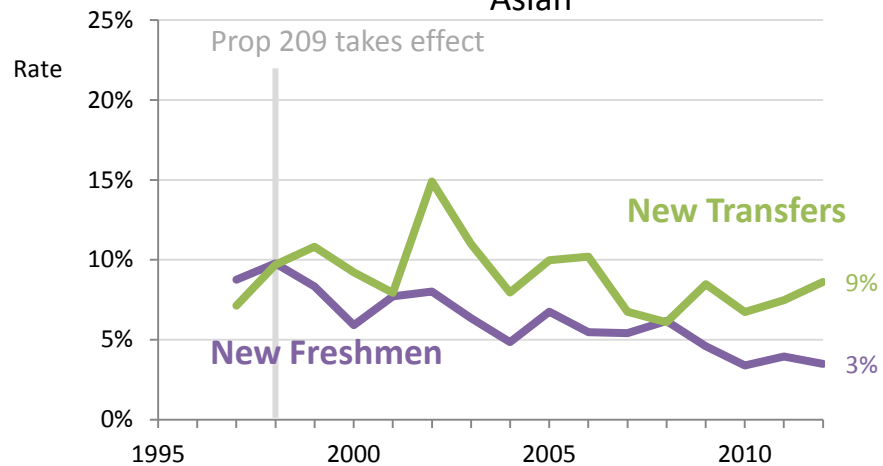


African American Fall Freshmen Yield Rates are Slightly Below Overall Rates While Fall Transfer Yield Rates are Higher

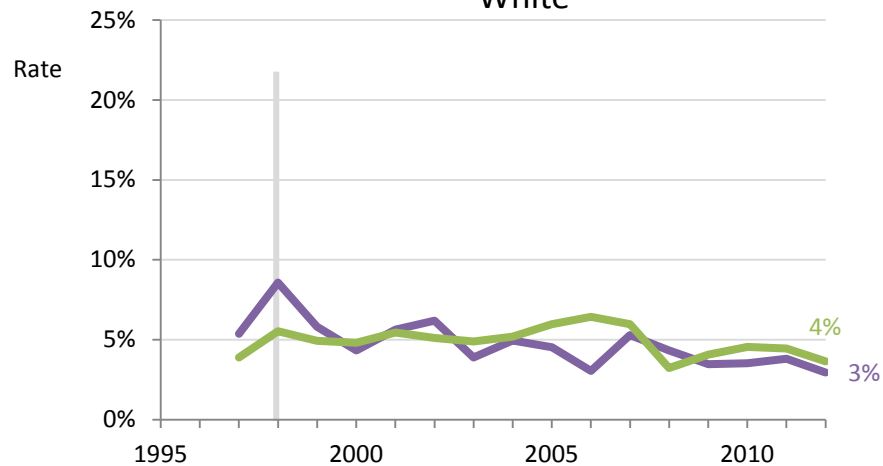


African American Freshmen and Transfer Students Have the Highest 1st Year Probation Rates

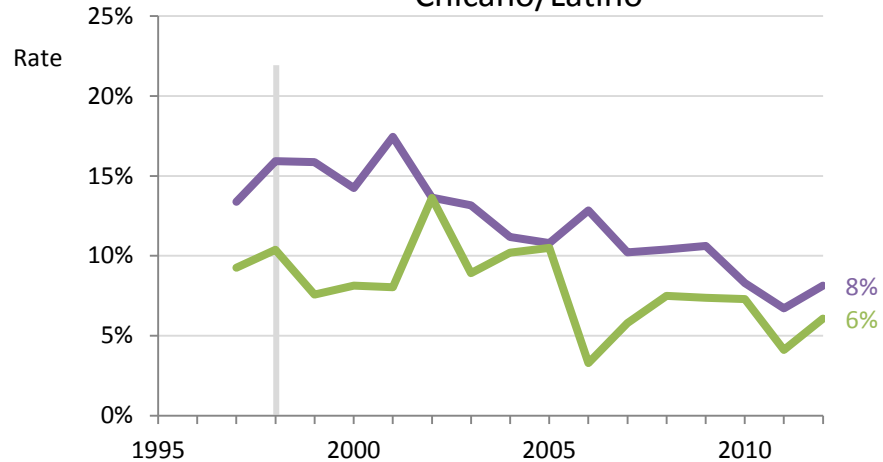
Asian



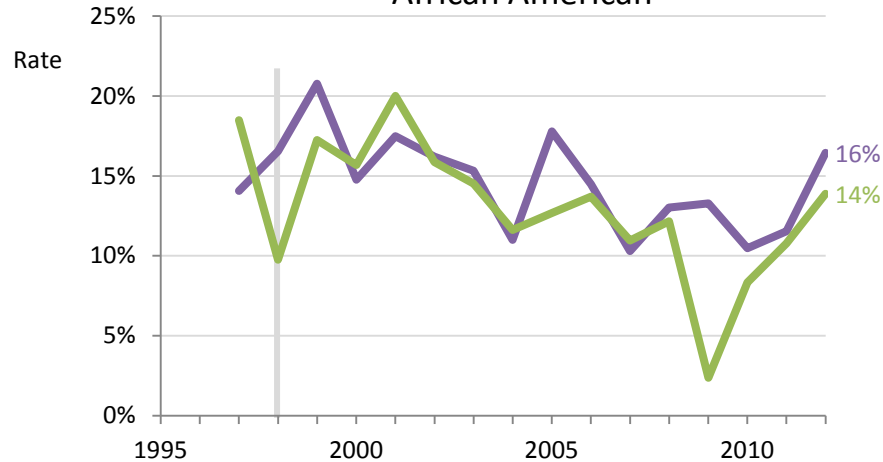
White



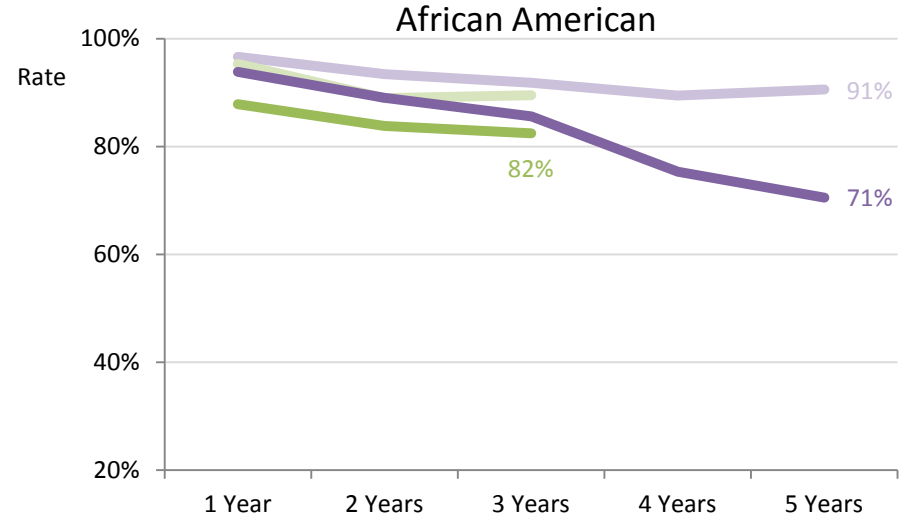
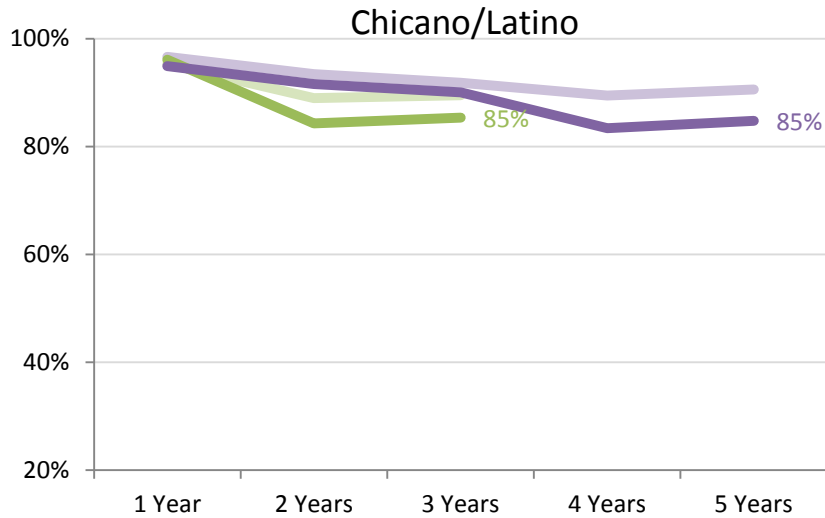
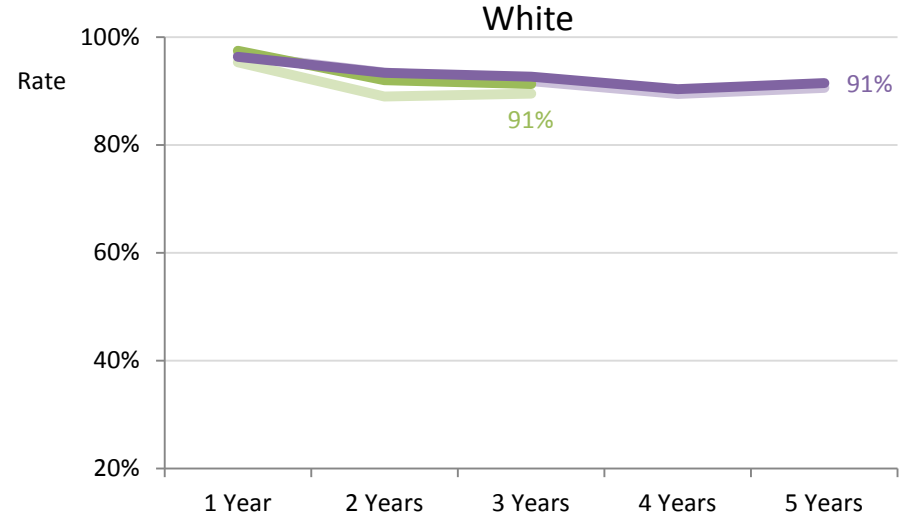
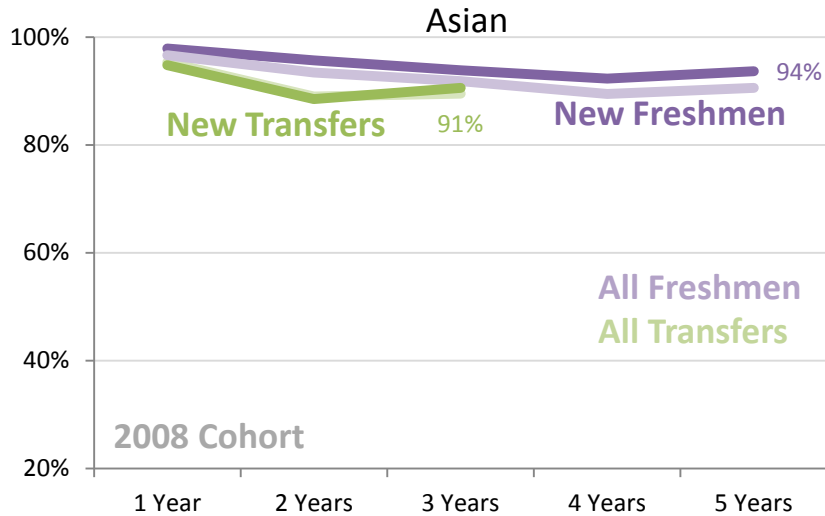
Chicano/Latino



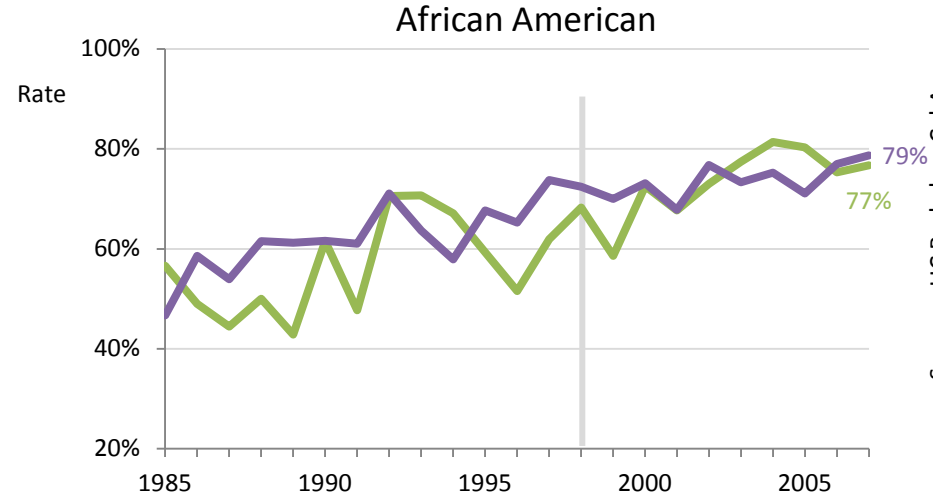
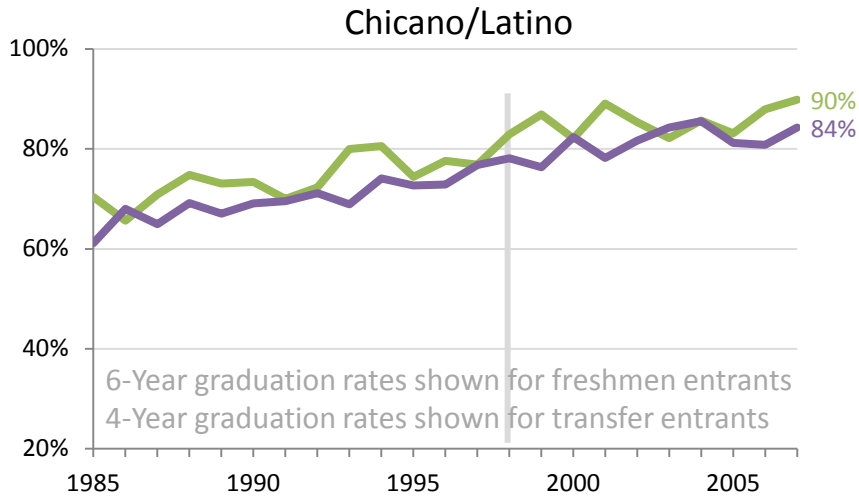
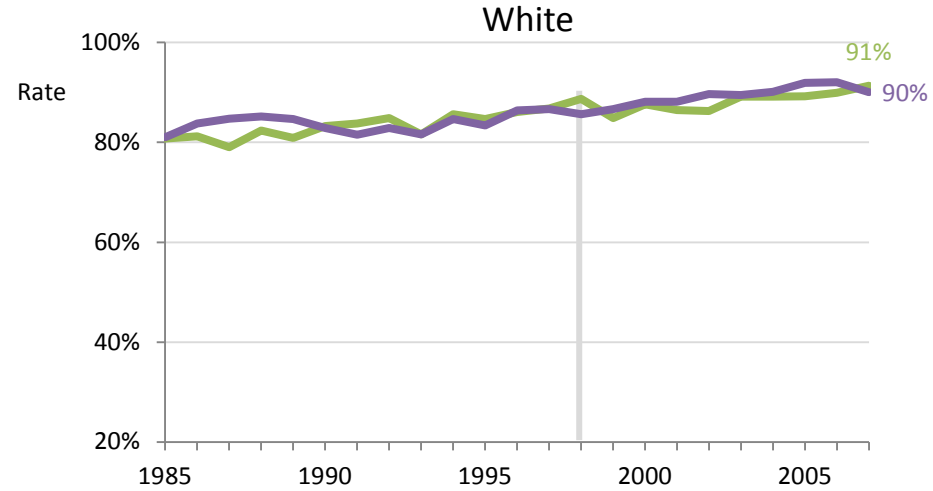
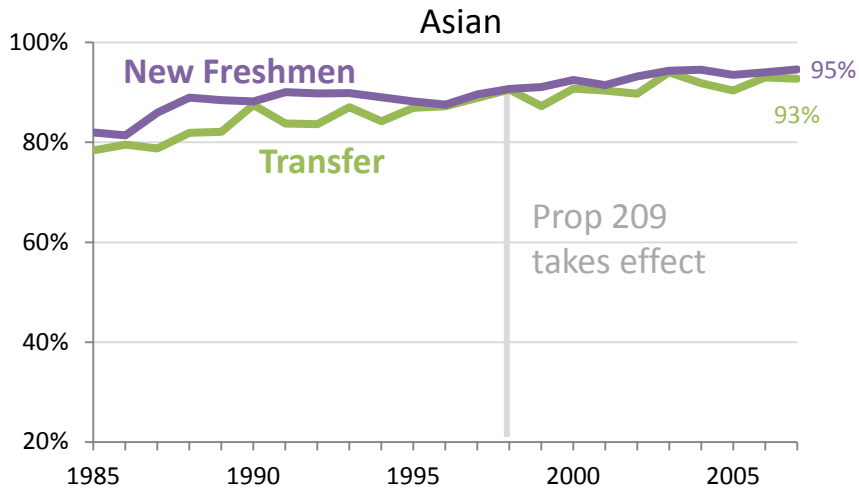
African American



African American and Chicano/Latino Retention Falls Off in the Third and Fourth Year



African American Graduation Rates still Lag, But Gaps Have Narrowed



African American Undergraduates Rate the Campus Lower than Other Groups on Various Climate Metrics

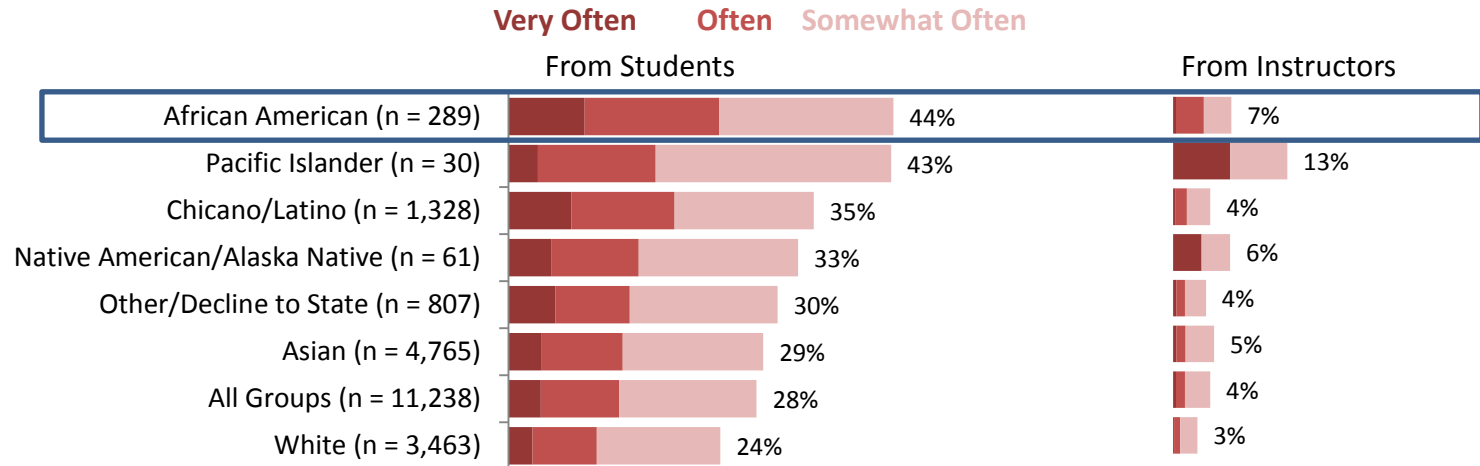
Percent of Fall 2013 undergraduate students reporting that they *strongly agree, agree, or somewhat agree* with the prompt

	African American	Chicano/Latino	Asian	White
“I feel that I belong at this campus”	76%	86%	88%	90%
“I feel valued as an individual”	65%	67%	67%	69%
“Knowing what I know now, I would still choose to re-enroll at this campus”	84%	88%	86%	89%

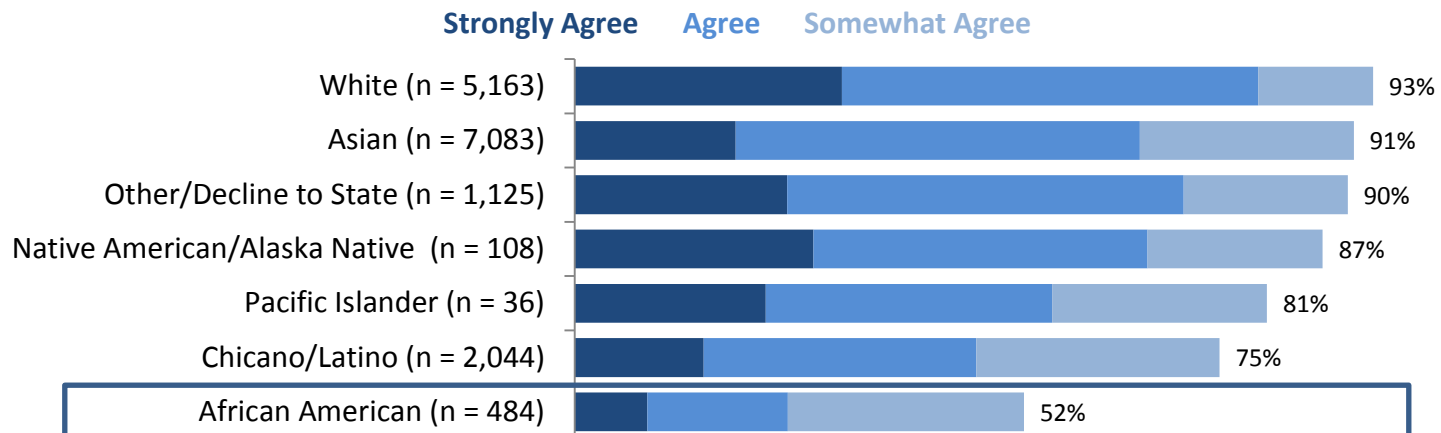
Source: UCUES, SONS, UC Berkeley, 2008-2012

African American Undergraduates Report the Lowest Respect Rates and the Highest Bias Rates Among All Groups

Responses to “In this academic year, I have heard [students/instructors] express negative or stereotypical views about races or ethnicities”, UC Berkeley 2008-2012



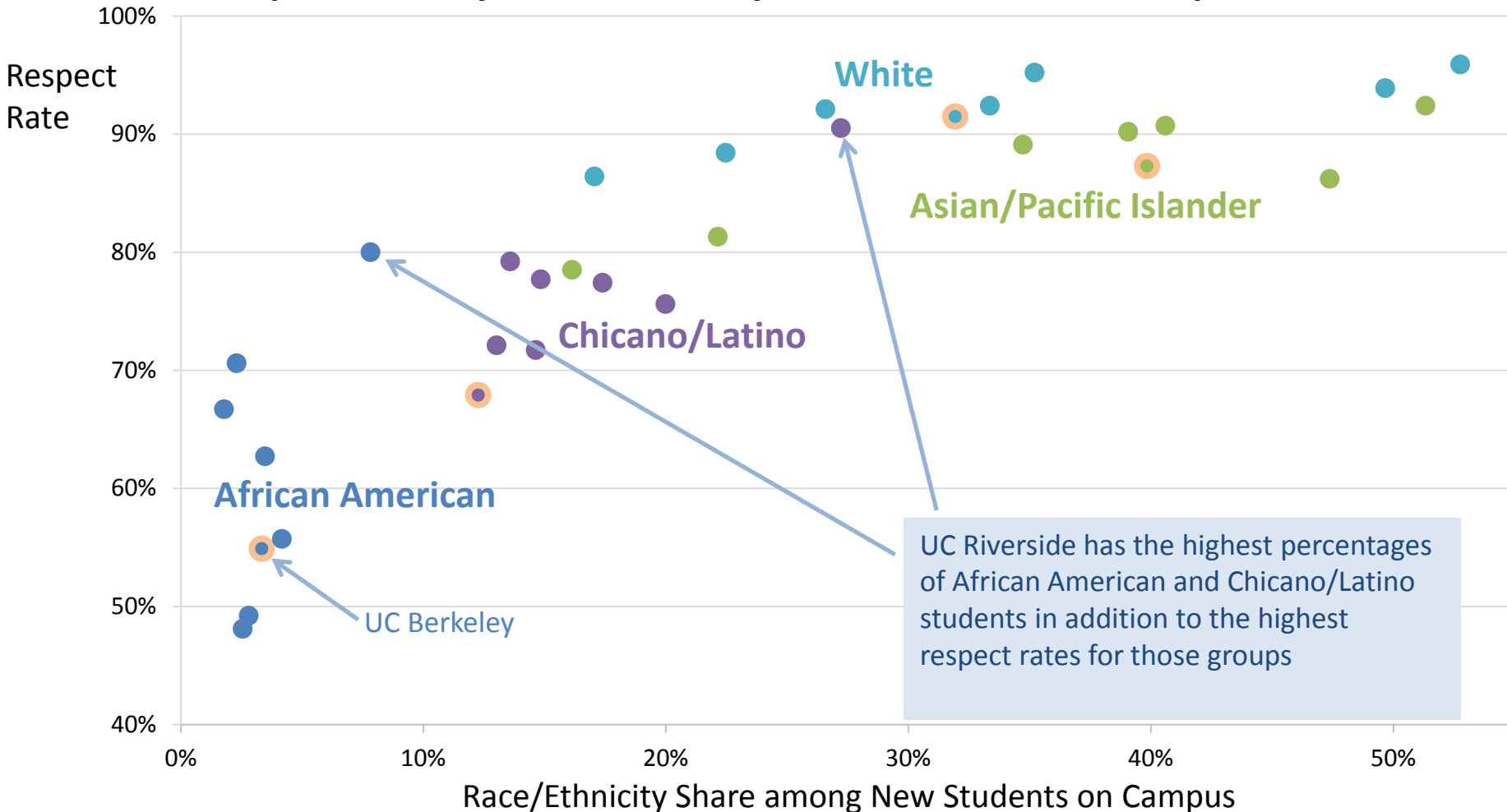
Percent agreement with “students of my race/ethnicity are respected at this campus”, 2008-2012



Source: UCUES, UC Berkeley, 2008-2012

Critical Mass and Respect Rates are Closely Related at the University of California

Respect Rate by Race/Ethnicity Share for each UC Campus, 2007-08 AY

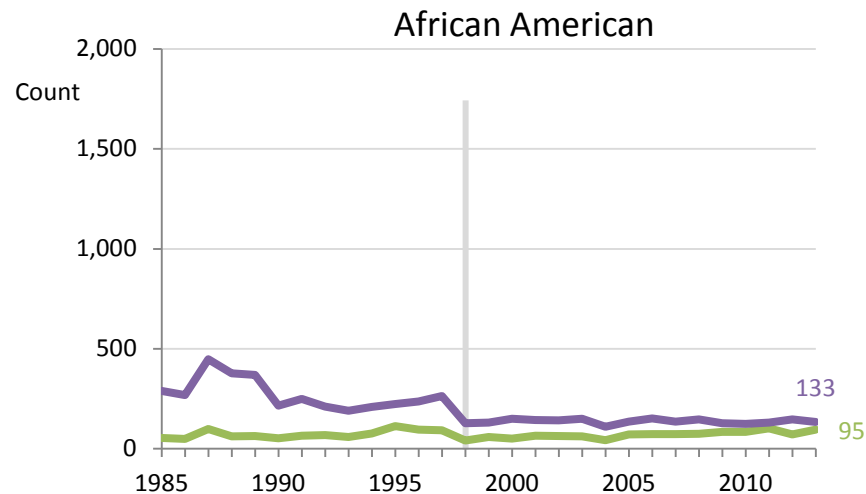
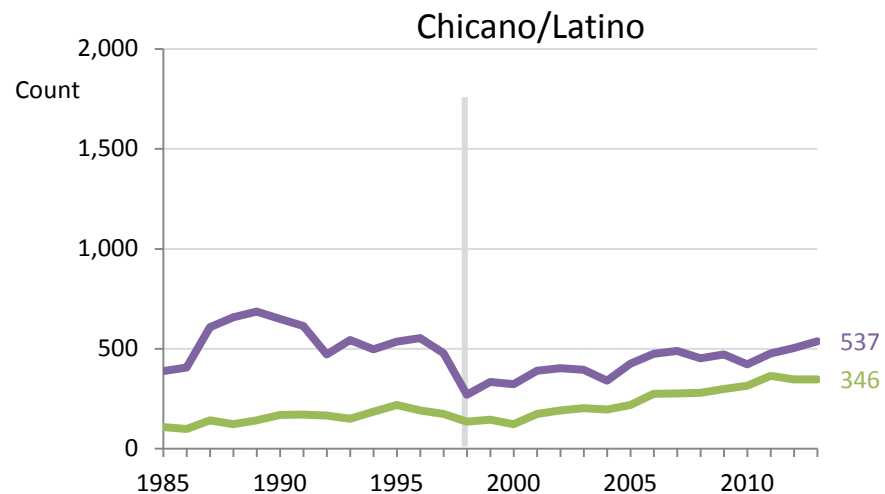
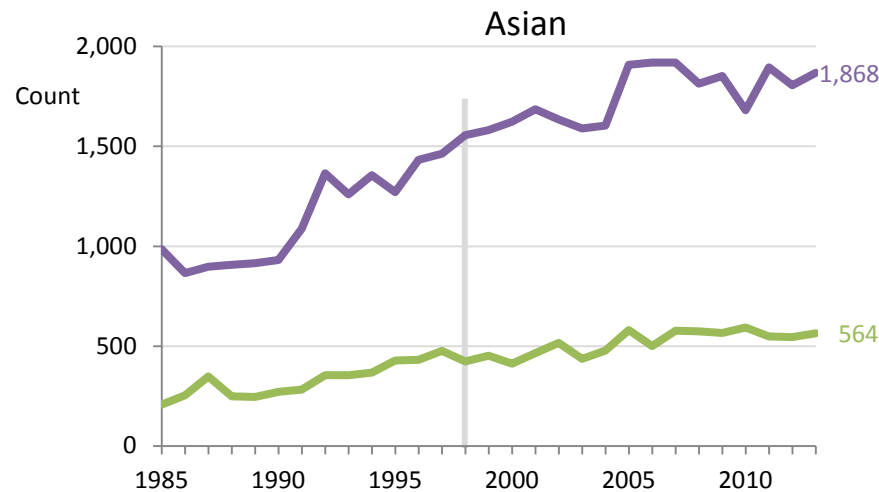
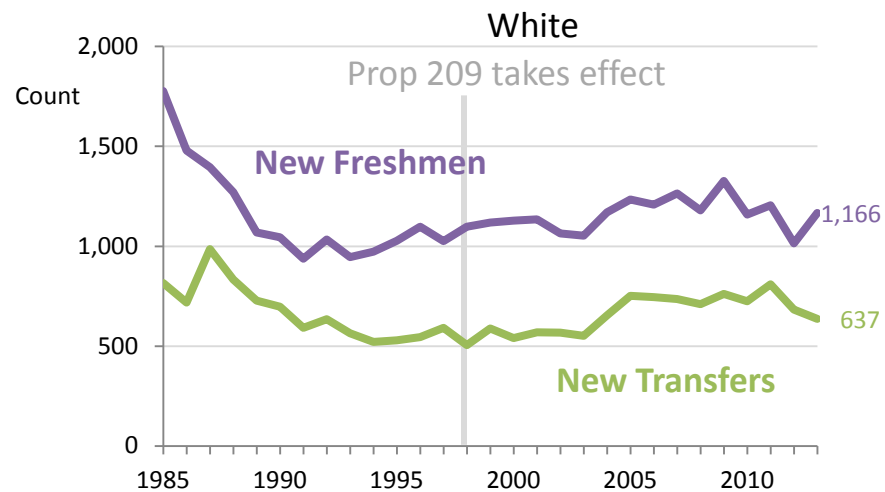


Source: UC Accountability Report, 2011

Note: Shares are derived from new freshmen and new transfer students in Fall 2007; respect rates are derived from Spring 2008 UCUES

Appendix

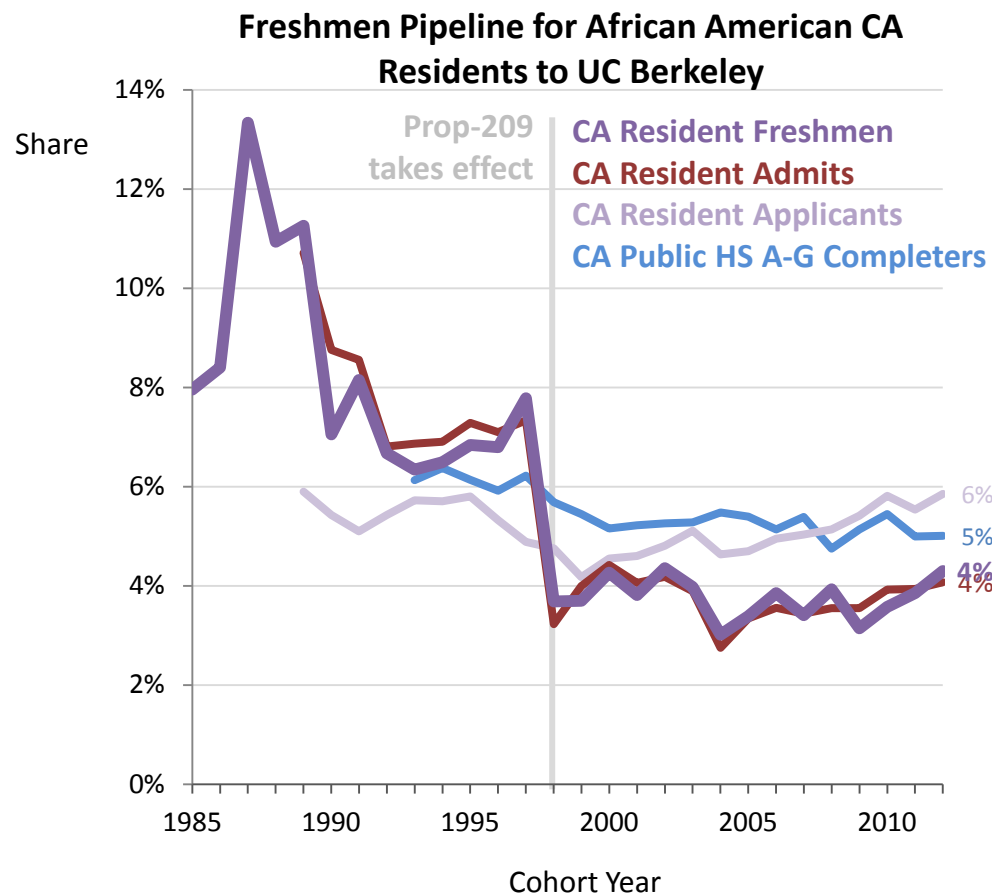
URM Newly Entering Enrollment Headcounts at UC Berkeley Dropped by 50% After Prop 209



UC Berkeley California Resident Shares of URM Freshmen Aligned with A-G Completion Pre-Prop 209

Just prior Prop 209's implementation in 1998, African Americans were represented among California resident freshmen at UC Berkeley at around 7% -- roughly their representation among California public high school graduates and graduates who completed A-G requirements.

Since Prop 209's implementation, African American admission to and enrollment at UC Berkeley as California resident freshmen has stagnated in spite of increased representation among applicants.



Source: CDE and UC Berkeley, Cal Answers

African American Undergraduates Report the Lowest Respect Rates Among All Groups

Percent agreement with “students of my [affinity group] are respected at this campus” for UC Berkeley students by affinity group, 2008-2012

